

Komori Group Slavery and Human Trafficking Statement (FY2024)

This statement discloses the Komori Corporation Ltd. and its subsidiaries' (hereinafter called to as Komori Group) policies and initiatives regarding the prevention of modern slavery and human trafficking, in accordance with Section 54 of the UK Modern Slavery Act, 2015.

1. Our business and supply chains

Komori Group is in the machine manufacturing sector, and our business is to develop, design, manufacture, sell, and repair printing machines, printing-related equipment, and their accessories. We mainly supplies offset printing machinery for publication and commercial use, special printing machinery for banknotes and securities, and printing-related equipment, for major printing companies and government printing organizations as our main customers. As of March 2024, we operate our business in Japan, North America, Europe, Greater China, and Southeast Asia, with offices in countries and regions around the world and 2,562 employees worldwide.

Further information about our company and business is available in the URL below.
<https://www.komori.com/en/global/>

We also procure various parts, such as materials, mechanical parts, electronic parts, and some finished products, from suppliers around the world.

2. Policies in relation to slavery and human trafficking

Komori Group has established The Komori Group's Code of Corporate Conduct and the Komori Group Employee Code of Conduct to be observed by all employees.

The Komori Groups Code of Corporate Conduct prescribes respect for fundamental human rights in the provision below.

Respond to the globalization of business activities, comply with laws of each country and region, and respect various international norms including human rights. Also, give due consideration to local culture and customs, contribute to the development of printing culture and technology in the country and region. Top management recognizes that it is their role to realize the spirit of this Code, and takes the initiative to ensure this is carried out within the company, as well as at group companies and business partners.

The details are available in the URL below.

https://www.komori.com/en/global/sustainability/social/code_of_corporate_conduct.html

The Komori Group Employee Code of Conduct, similarly, clearly prescribes respect for human rights as a basic stance for employees.

3. Due Diligences for preventing slavery and human trafficking

To prevent slavery and human trafficking in our group, Komori Group provides a pamphlet containing The Komori Group's Code of Corporate Conduct and the Komori Group Employee Code of Conduct to our employees when they join our companies to ensure that they comply with the norms and standards, including respect for human rights.

We also provide a whistleblowing system has at each Komori Group company in Japan, and a consultation service for our regular/temporary employees.

4. Training

Komori Group in Japan conducts annual compliance training for our employees, during which employees are informed that they will not violate human rights or engage in discrimination for any reason. In the fiscal year ended March 2024, 1,695 employees have already been trained.

This statement was reported to the Board of Directors on July 30th 2024.

July 30th 2024

Satoshi Mochida

Representative Director, President and Chief Executive Officer (CEO)